

SAMPLE STATE LAWS -- MEDICAL DONORS

State	Bill/Act/ Statute	Summary
Arkansas	<u>Act No. 2235</u>	Requires private employers to provide an unpaid leave of absence for employees during testing for, donations of and recovery from organ donation; provides an income tax credit for employers electing to pay the wages of the employee on organ donation leave.
	<u>SB 167</u>	Authorizes state employees may use up to 7 days of paid leave each calendar year to serve as a bone marrow donor and up to 30 days of paid leave each calendar year to serve as an organ donor.
California	<u>Chapter No. 869</u>	Grants up to a 30 day leave of absence with pay to employees who have exhausted all available sick leave and who are organ donors and a 5 day leave of absence with pay to employees who are bone marrow donors.
Connecticut	<u>Act No. 04-95</u>	Expands the state family and medical leave acts for state employees and private sector employees to provide unpaid leave to donate an organ or bone marrow.
Delaware	<u>§1318B</u>	Authorizes teachers and school employees may use up to 7 days of donated leave to serve as a bone marrow donor and up to 30 days of donated leave to serve as an organ donor.
Georgia	<u>HB 1049</u>	Provides for state employees to receive a leave of absence, with pay, for serving as an organ or bone marrow donor.
Hawaii	<u>Act No. 176</u>	Authorizes state employees may use up to 7 days of paid leave each calendar year to serve as a bone marrow donor and up to 30 days of paid leave each calendar year to serve as an organ donor.
Idaho	<u>SB 1373</u>	Grants a leave of absence for full-time state employees and full-time non-classified state officers and employees for a specified period of time for bone marrow or organ donation.
Illinois	<u>Act No. 94-33</u>	Amends the Organ Donor Leave Act. Provides that the Act applies to all public employers in the State.

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	HB 5807	Creates the Organ Donor Leave Act. Provides for time off with pay for State employees who donate an organ, bone marrow, blood or blood platelets.
Indiana	<u>HB 1030</u>	Allows a state employee of the Executive Branch to take a paid leave of absence for the purpose of being an organ donor or bone marrow donor.
Iowa	HB 381	Provides up to five workdays of leave for bone marrow and up to thirty workdays of leave for vascular organ donation by state employees.
Louisiana	<u>§40:1299.124</u>	Grants paid leave of absence up to 40 work hours for employees serving as bone marrow donors.
Maine	<u>LD 1945</u>	Adds organ donation to the reasons allowed for family leave.
Maryland	<u>SB 17</u>	Provides that all State employees may be entitled to organ donation leave with pay; Provides up to seven days of leave for bone marrow and up to 30 days for organ donation in any 12-month period.
Massachusetts	<u>Chapter No. 99-2005</u>	Grants 30-day leave of absence to public employees serving as organ donors.
Minnesota	<u>§181.945</u>	Grants paid leave of absence up to 40 work hours for employees serving as bone marrow donors.
Mississippi	<u>Chapter No. 336</u>	Provides up to 30 days of paid leave for living organ or bone marrow donation.
Missouri	<u>HB 679</u>	Allows state employees to take paid leave of absence up to five workdays to serve as a bone marrow donor or 30 days as a human organ donor.
Nebraska	<u>§71-4820</u>	An employer shall be encouraged to grant paid leaves of absence to an employee who seeks to undergo a medical procedure to donate bone marrow.
New York	AB 4138	Permits state employees to take paid leave for bone marrow donation and for organ donation, in addition to any other annual or sick leave.
North Dakota	<u>SB 2298</u>	Allows leave of absence for 20 workdays to state employees donating an organ or bone marrow.

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Ohio	HB 326	Grants state employees 30 days paid leave per year to serve as an organ donor and seven days paid leave per year to serve as a bone marrow donor.
Oklahoma	<u>SB 1628</u>	Grants state employees 30 days paid leave per year to serve as an organ donor and five days paid leave per year to serve as a bone marrow donor.
Oregon	<u>§659A.312</u>	Grants paid leave of absence up to 40 work hours for employees serving as bone marrow donors.
South Carolina	<u>SB 830</u>	Allows state and local officers and employees are entitled a paid leave of absence up to 30 days to serve as an organ donor.
Texas	<u>§661.916</u>	Grants state employees 30 working days paid leave per year to serve as an organ donor and five working days paid leave per year to serve as a bone marrow donor.
Utah	SB 125	Authorizes a paid leave of absence for state employees who serve as a bone marrow or donor of a human organ.
Virginia	<u>HB 1642</u>	Allows state employees with up to 30 days of paid leave in any calendar year, in addition to other paid leave, to serve as bone marrow or organ donor.
Wisconsin	AB 545	Grants state employees 30 days paid leave per year to serve as an organ donor and seven days paid leave per year to serve as a bone marrow donor.
West Virginia	<u>Act 175</u>	Grants state employees thirty days of paid leave for kidney or liver donation and seven days of paid leave time for bone marrow donation.

Source: NSCL, October 2006