



## **Conference Code of Conduct – Adopted by the Women In Government Board of Directors on 9/29/2019**

### **Mission & Vision**

Women In Government convenes state legislators and stakeholder experts with broad perspectives and experiences to amplify the work of female lawmakers. Its vision is empowering all women state legislators to lead and implement complex policy solutions by leveraging the knowledge and wisdom of experts and peers. Women In Government is a non-partisan, non-profit 501(c)(3) organization led by an all-legislator Board of Directors that reflects the political and regional diversity of women policymakers nationwide.

### **Conference Objectives**

For more than 30 years, Women In Government's signature national conferences, virtual events and state-based events offer women legislators and policy stakeholders a venue to learn about and discuss pressing issues in a thoughtful, open, and collaborative environment that fosters more informed decision-making. To that end, Women In Government leadership:

- Curates relevant and expert educational programming
- Increases representation and diversity in the selection of location, speakers, and panels
- Encourages and facilitates the constructive exchange of ideas
- Welcomes participants regardless of gender, gender identity, sexual orientation, disability, age, race, regional/national origin, religious beliefs, and political views

### **Code of Conduct**

Participation in Women In Government conferences is a privilege and subject to the observance of the organization's rules and procedures.

- Each attendee is expected to adhere to high standards of integrity, civility, and professionalism and comply with ethical standards of home legislatures in all interactions
- Intimidating, hostile, bullying, abusive, and harassing language and behavior is strictly prohibited
- Attendees, moderators/facilitators, and speakers must be respectful of others' opinions and time. Segment presentations should allow for Q&A with audience. During Q&A, audience questions must be posed in the form of a question and not preclude other attendees' opportunity to speak.
- Legislator attendees acknowledge all conditions set forth in the conference Travel Scholarship Policy. Recipients are required to attend all conference sessions in order to receive full scholarship value reimbursement.
- Women In Government's Board of Directors reserves the right to curtail conference participation and/or benefits of any attendee who is found to be in violation of Women In Government's Code of Conduct

**Women In Government and each member of the legislative community must at all times comply with all applicable laws and regulations. Women In Government responds to and complies with all ethics inquiries from federal, state, and municipal entities.**