Welcome to #WIGWednesday
July 29, 2020

Stepping Up in Times of Crisis: COVID-19 and Kidney Failure

Moderated by:
Senator Barbara Bollier (KS)
Midwestern Regional Director
Women In Government Board of Directors
Women In Government’s Board of Directors

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#WIGWednesday

July 8, 2020
#WIGSummerSummit

July 29, 2020
#WIGWednesday
Let’s Keep The Conversation Going!
#WIGWednesday

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Women In Government
Stepping Up in Times of Crisis: COVID-19 and Kidney Failure

Moderated By:

Senator Barbara Bollier (KS)
Midwestern Regional Director
WIG Board of Directors
Women In Government welcomes you to #WIGSummerSummit!

1. All participants are muted through the system.

2. We will have a Q&A period at the end of the presentation, be sure to use the Chat Box feature to ask questions!

3. This virtual round-table event will be recorded and provided on our website once the event is over.
Stepping Up in Times of Crisis: COVID-19 and Kidney Failure

Featuring:

Shannon Gately  
State Government Affairs Specialist  
Women’s Employee Resource Group – Social and Networking Chair  
Fresenius Medical Care North America

Wendy Funk Schrag  
LMSW, AC SW  
Vice President  
State Government Affairs  
Fresenius Medical Care North America

Maria Cruz Garcia  
Senior Director  
State Government Affairs  
Fresenius Medical Care North America

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Stepping Up in Times of Crisis: COVID-19 & Kidney Failure

Wendy Schrag, Maria Garcia, Shannon Gately

July 29, 2020
Fresenius Medical Care North America

*Acquisition pending
COVID-19 and Kidney Failure

• Chronic Kidney Disease (CKD) seems to be associated with an enhanced risk of severe COVID-19 infection.

• Acute Kidney Injury (AKI) occurs frequently among patients with COVID-19. It is strongly linked to the occurrence of respiratory failure and is rarely a severe disease among patients who do not require ventilation.

• 1,993 (36.6%) of 5,449 adult patients (median age 64 yrs) hospitalized with COVID-19 from March 1, 2020 to April 5, 2020 in a large New York Health System (13 hospitals) developed AKI during their hospitalization.
Responding to the Crisis

As a global company, FMCNA was able to recognize and prepare for COVID 19 early and strategically to implement needed policies and procedures that protect our community, staff, and patients. There have been three key themes to our response strategy.

• Enhanced Benefits for Staff
• Clinic Safety
• Communication, Information and Education
Enhanced Benefits for Staff

• Childcare /eldercare assistance stipend
• COVID-19 Emergency Pay program
• Critical needs pay for all isolation staff and staff working in acute care hospitals
• Health and Wellbeing Support
• Remote work plan for eligible employees – *there have been no layoffs*
• Frequent expressions of appreciation and gratitude from company leadership
  • gifts, messages, encouragement, T-shirts, etc.
Clinic Safety

- Exceeding all CDC guidelines for PPE
- Restrictive policy for clinic vendors and visitors
- Isolation shifts and isolation clinics
- Day porters for additional cleaning
- Multiple screening avenues for patients and staff to address both symptomatic and asymptomatic possibilities
- Testing options for patients and staff at clinic "testing tents"
- FMCNA contracted labs for quick testing and results
- Multiple teams working daily on developing pro-active policies and tracking CDC guidance
Communication, Information, Education

• Regular communications, conference calls, and virtual town halls with our clinic staff and other employees

• Central site in our Medical Office Newsroom for all employees, medical directors, and affiliated physicians with our latest policies, trainings, FAQs, patient/clinic handouts, and other documents related to COVID-19 response

• CEO, Bill Valle encourages employees to reach out directly to him to share needs they are experiencing on the frontlines
State Level COVID-19 Issues

- Certificate of need (CON) or facility licensing waivers to open shifts or clinics for isolation: AL, AZ, CA, HI, NC, NV, NY, OR, UT, TX, WA

- Transportation license waivers for Ambulnz vehicles: CO, IL, TX, WY

- Dialysis specific state regulations/conflicted with federal CMS waivers:
  - Staffing requirements: CT, MA, NJ, TX
  - Hemodialysis Patient Care Technician Certification/Registration: CA, KY, MS, NE, NM, OH, OR, TX

- Out of state nurses: expedited process for nurses to come from other states in non-compact license states
Nurse Licensure Compact

https://www.ncsbn.org/nurse-licensure-compact.htm
THANK YOU FOR ATTENDING!

If you have any questions or would like more information, please contact:

Wendy Schrag, VP State Government Affairs
wendy.schrag@fmc-na.com

Maria Garcia, Sr. Director of State Government Affairs
maric.c.garcia@fmc-na.com

Shannon Gately, State Government Affairs Specialist
shannon.gately@fmc-na.com
Questions & Answers

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We enjoyed staying connected with you while we were being physically a part!

Check out all available #WIGSummerSummit resources by going to the events tab on www.womeningovernment.org
Join us for a special event on Wednesday, August 12th!

August 12, 2020: In lieu of Wake up With WIG

State Legislative Update in Unprecedented Times featuring Tim Storey, Executive Director of the National Council of State Legislatures (NCSL), stay tuned for the moderator!

Register online for this free event!
You’re Invited!

JOIN WOMEN IN GOVERNMENT

Annual State Directors Conference and Healthcare & Technology Summit
11/18/2020 - 11/19/2020
11/19/2020 - 11/21/2020
Orlando, FL

Contact Women In Government today!
Laura Blake, Outreach and Development Manager
lblake@womeningovernment.org